

Lloyd's Global Market Management Programme

An introductory guide for prospective participants



Delivered by



This programme builds effective managers who think critically about business challenges, deliver operationally and nurture high performing teams.

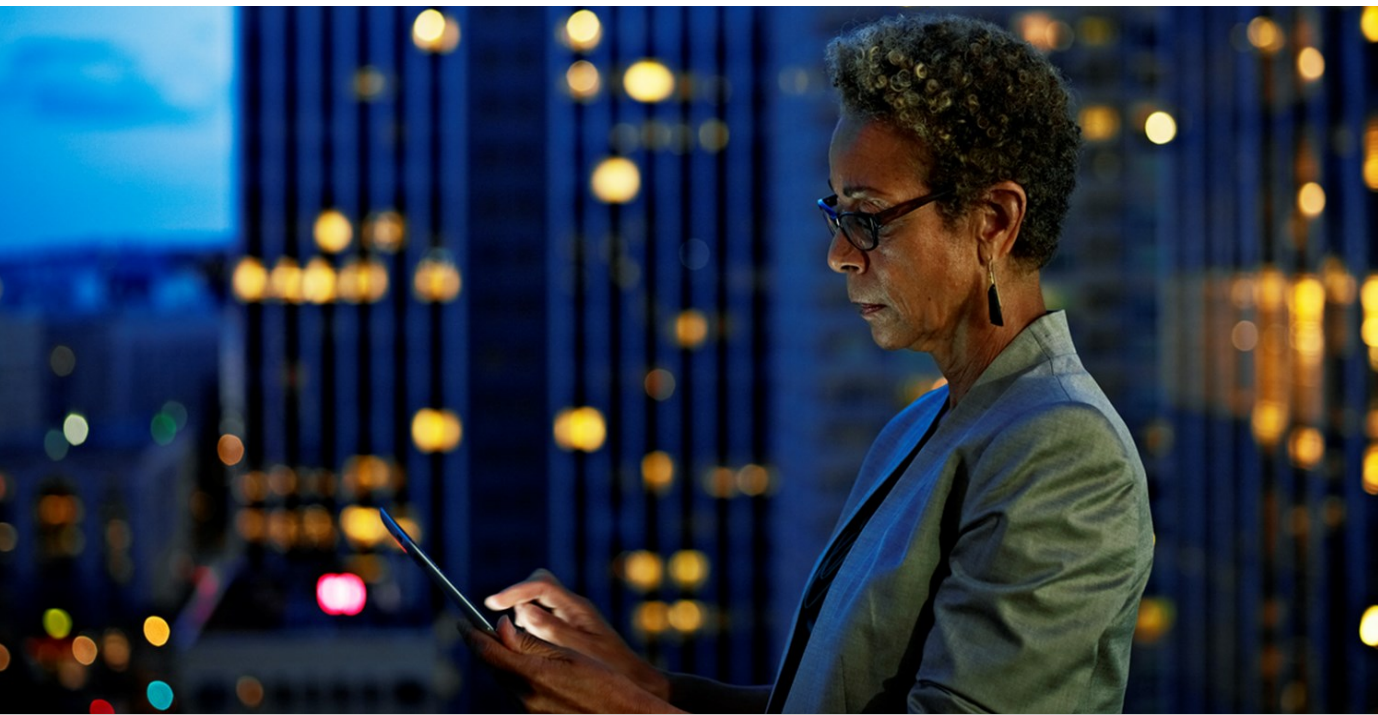


Overview

Lloyd's has partnered with Lighthouse Group to offer the 'Lloyd's Global Market Management Programme'; a high quality learning opportunity focused on developing the most relevant skills for global managers in Lloyd's Corporation and the market.

Key benefits of this programme include:

- A broad range and depth of learning, covering Management topics relevant to the challenges we face today in our Industry.
- Working with Lighthouse Group, the UK's leading management development experts, who have real life, business relevant experience.
- Emphasis on applying practical tools immediately within your role and access to experts to help you make it happen.
- Flexible ways to learn, built around your day job.
- Exclusive to learners in the Lloyd's Market – allowing participants to network with talented peers within their industry and discuss relatable challenges together.
- Highly valued accreditation from the Chartered Management Institute.



Programme Overview

Unit 1 - Management of Self

Unit 2 - Understanding Organisational Strategy

Unit 3 - Operational Planning

Unit 4 - Problem Solving and Decision Making

Unit 5 - Developing Inspirational Leadership

Unit 6 - Equality and Diversity

Unit 7 - Coaching and Talent Development

Unit 8 - Managing performance

Unit 9 - Conflict and Negotiation

Unit 10 - Finance

Unit 11 - Leading Projects

Unit 12 - Leading Change

Content and Format

In this VUCA (volatile, uncertain, complex, ambiguous) world, managers are a key driver of business performance and culture. Managers must demonstrate the highest standards of work and behaviour to create an engaging and motivating culture and maximise their team's performance, ultimately assisting in the long-term growth of their organisations.

This comprehensive programme builds effective managers who think critically about business challenges, deliver operationally and nurture high performing teams.

Who it's for

Global Managers in the Corporation and market that have been managing people for less than 5 years or who have received limited exposure to management development in the past.

Approach

Mix of virtual workshops, psychometrics, 360 feedback, action-learning sets, live webinars, mentoring and self-directed digital learning.

Learning activity is spread over 12 months allowing you the space and time to practise and embed your new skills.

Professional Recognition

CMI level 5 Certificate in Management and Leadership and full or foundation Chartered Manager status depending on experience.

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Frequently Asked Questions

What is the time commitment?

- The programme involves a blend of learning so that you can fit this around your role. You will attend a half-day virtual workshop during every 4 week module. To compliment this, you will also be applying the learning through activities you are already completing in your role (e.g. projects and work-based tasks) as well as creating opportunities to attend quarterly action-learning sets with peers and completing self-directed learning.

How will this be funded?

- Participant cost is £3,000 which will be funded centrally by the leadership and learning team. We ask that all participants are committed to completing the programme to avoid budget wastage.

What role does my line manager play?

- Managers play a key role in supporting learners during the programme as they will need to support employees in accessing the right workplace experiences to apply learning in role. It is for this reason that their consent is required before application.

How do I enrol?

- If you are interested in attending this programme please gain the support of your line manager and HRBP then email leadershipandlearning@lloyds.com who will check this programme is suitable for you.

How is it assessed?

- In order to gain the CMI level 5 certificate, you will need to write 2 x assignments of 3500—4000 words throughout your journey.
- If you have under 5 years of management experience, you will automatically receive 'Foundation Chartered Manager Status', and can apply for full 'Chartered Manager Status' once you have 5 years of experience.
- If you have more than 5 years of management experience, you can achieve full Chartered Manager status by submitting an application form and having a professional discussion with the CMI.
- The Lighthouse Group will support you with these processes.

When is the first cohort?

- We are aiming to launch the first global cohort in November / December 2023. Cohorts will be run based on demand as each will need a minimum of 12 learners. Global time-zones will be taken into consideration and participants grouped – to make for a manageable learning journey.

How can I find out more?

- Contact leadershipandlearning@lloyds.com for questions and to apply for the programme

Lighthouse

We believe in building long term, trusting relationships with our clients. We care deeply for the delegates we work with and balance the need to be professional with also being human in our delivery. Lighthouse aims to inspire every single person who attends one of our training programmes to fulfil their potential to be the best they can be.

Our team of development training specialists all have real life, relevant business experience, as well as academic theory. More importantly, they all really care. We take great personal pride in the planning and preparation of all our programmes so all our learners can throw themselves into enjoying their learning experience.

Plus our world-class, amazing and friendly support teams are always there to support you and your organisation.

Contact us

For questions about the programme contact:

LeadershipandLearning@lloyds.com



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